

Mental Health Services for Clark and Madison Counties



**A Culture of
Compassion and Caring**

Join a quality team energized with compassion and caring.

Introducing Mental Health Services for Clark and Madison Counties ... a true community both inside and out.

We welcome your interest in Mental Health Services for Clark and Madison Counties (MHS), and invite you to discover this special community in which we work. Our commitment has always been to excellence, and we endeavor to employ those who are committed to carrying on this great tradition.

Our Agency

Established in 1969, MHS has been dedicated to high quality behavioral health treatment for almost four decades. As the area's primary provider of behavioral healthcare, we serve Clark and Madison Counties with a wide scope of services designed to assist all needs and ages, from youth to geriatric.

MHS offers a seamless continuum of care with no barriers to treatment. Because our scope of services is vast, special emphasis is placed on ensuring all staff are well-matched for their positions.

As we look to the future and our continued commitment to growth, we endeavor to enhance our team with the same caring and compassion currently found at the heart of our organization.

Our People

MHS employs a variety of disciplines in the areas of clinical, management and support staff. All are experienced professionals, highly valued and respected in our communities and organization.

With over 20 dually-licensed clinicians, our balance of skills embraces a variety of treatment modalities and theoretical perspectives. This enables MHS to treat co-occurring disorders and extend therapies into many different areas, such as play therapy, ADHD, and borderline personality disorders.

MHS is about people, and our employee retention speaks volumes. More than 30% of our staff have given MHS 10+ years of service, and those who join the MHS team come to surround themselves with an abundance of well-qualified, long-term experience.

Please reference the **Disciplines** section (pages 4 & 5 of this brochure) for a complete overview of positions at MHS.



Our Comprehensive Services

MHS takes care to ensure mental and behavioral health needs are met across the generations. From youth and teens to adults and seniors, our comprehensive services offer a diversity that touches lives at many different levels. MHS provides:

- Inpatient Services
- Intensive Outpatient Services (adult and youth)
- 24-hour Emergency Services
- Outpatient Counseling (adult, youth and elderly)
- Pharmacological Management and Psych Clinic
- Partial Hospital (youth)
- Criminal Justice Programs (adult and youth)
- In-school Treatment and Case Management
- Addiction Recovery (adult and youth)
- In-home / Intensive Therapy
- Consultation and Education
- Case Management (adult and youth)
- Payee Program
- Supervised and Respite Housing Programs

Please reference the **Comprehensive Services** section (pages 6 & 7 of this brochure) for further information regarding our programs.

Our Professional Development

As an organization committed to the effective care of others, MHS recognizes the importance of providing dedicated professionals with career and personal development opportunities. We assist in this area in many ways:

- Tuition Reimbursement
- Supervision and Training; Mentoring by Seasoned Clinical Staff
- Inservice (30 hours for clinicians and other allied health professionals)
- Conferences / Travel Reimbursement for Offsite Conferences
- Computer-based / Web-based Learning System
- Approved Provider for CEUs:
Ohio Counselor, Social Worker, Marriage & Family Therapist Board and BRCH's for Chemical Dependency Counselors
- Teamwork, Consultation Time
(team meetings – most programs have one team meeting per week)
- Peer Review

Our Benefits

To ensure employees are provided important coverage in key areas of their lives, MHS offers a comprehensive package of benefits for positions that work at least 35 hours per week. Some features of our benefits package are made available to part-time staff as well.

- Health Insurance
- Dental Insurance
- Flexible Spending Accounts for Medical and Dependent Care
- Company-funded Retirement Plan
- Optional Tax Sheltered Annuity
- Paid Holidays (8)
- Paid Vacation (up to 4 weeks)
- Paid Personal Leave
- Paid Sick Leave
- Long Term Disability
- Life Insurance
- Professional Dues
- Tuition Assistance
- Employee Assistance Program

Please review the **Benefits** page of our online Employment section for more detailed information about our benefits package.

Our Communities

We support our communities, and our communities support MHS. We enjoy many solid and reciprocal relationships built on the premise of cooperation and collaboration. MHS provides support to our communities through active participation with a variety of teams and organizations, while our communities have shown their support of mental health programs through the passage of important levies in both Clark and Madison Counties.

For an overview of our community involvement, and a sampling of the features found in our region, please reference the **Community** section (pages 8 & 9 of this brochure). To visit area websites, please review the **Community** page of our online Links section.

Overview of Disciplines

Since Mental Health Services for Clark and Madison Counties (MHS) is the primary behavioral health organization for the communities we serve, MHS employs a full spectrum of disciplines, talents and abilities dedicated to fulfilling our mission. Following is an overview of positions and responsibilities found at MHS. Please visit our **online job postings** to review a complete listing of current openings and career opportunities.

Case Management (Adult)

The key focus of our Adult Case Managers is to help people with major disabilities live in their communities. This involves development of individualized service plans, as well as working with psychiatrists, nurses, social workers and other team members to facilitate comprehensive care.

Case Management (Youth)

Our youth case managers are well-trained individuals that may have a degree or be trained with experience as they work on their degree. This position provides service

coordination, team facilitation, community organization, and crisis intervention to families and individuals. MHS case managers are present in outpatient facilities and schools.

Community Living Assistance (Adult)

Community Living Assistance provides direct support to people living (or preparing to live) on their own. This encompasses help with shopping, food storage, meal planning, housecleaning, medical appointments and laundry. Individuals specializing in this area work with a professional team to encourage those with major disabilities to live independently.

Mental Health Technician

Technicians assist the professional nursing staff with broad, comprehensive patient care, providing a high level of support services. This position works directly with patients, fulfilling specific yet varied duties, as well as teaching and assisting in activities of daily living.

Nursing

Nursing at MHS offers a rewarding opportunity to join a dynamic team dedicated to providing high quality comprehensive care to the mentally ill in both inpatient and outpatient settings.

Outpatient Therapists

MHS therapists provide services in five different areas. Some specialize in working with children or adults, while others are skilled in family work. As well, MHS has primary therapists dedicated to our inpatient unit as well as our Partial Hospital/IOP programs. The MHS outpatient therapy staff consists primarily of seasoned, independently licensed individuals who are excellent teachers and mentors for those who are new to the field.



Psychiatrists

Our organization provides opportunities for board-certified or board-eligible general and child psychiatrists. MHS psychiatrists enjoy a collegial working environment with an excellent support staff, as well as a competitive salary and benefits package, including CME and malpractice insurance available to qualified candidates.

Recovery Specialists

Specialists that provide therapeutic services and recovery services in our program are masters-prepared individuals who are dually licensed. Most have Independent Chemical Dependency Licensing as well as counseling or Social Work License. All are trained in co-occurring disorders. MHS offers Recovery Services that include individual, group and family counseling, as well as intensive outpatient and outpatient after-care groups. Case management is offered to multi-need individuals and families.

Resident Aides (Adult)

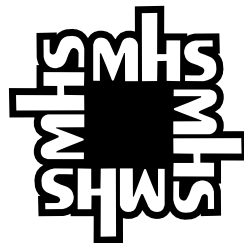
Resident Aides provide direct assistance to people living in residential homes operated by MHS. This encompasses help with daily living in the home, including meals, chores, leisure time activities, and promptings for treatment and other appointments.

Support Staff

MHS relies on a dedicated and competent group of administrative, clerical and other support staff to assist our clinical and management teams. We depend on our team of receptionists, secretaries, medical records clerks, transcriptionists and billing clerks to ensure a smooth flow of patients and paperwork through our system. MHS van drivers play an important role in transporting patients to group and individual appointments, and we rely on our custodial and maintenance staff to keep our buildings and equipment clean and operable.



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Traditional Adult Services

Inpatient Services

Mental Health Services (MHS) provides a 16-bed adult psychiatric unit that offers acute short-term care. Our goal is to ensure multi-disciplinary care within a therapeutic setting designed to treat and enhance skills in managing patient recovery.

Emergency Services (ES)

ES is a 24-hour service designed to provide immediate treatment and crisis intervention to residents of Clark and Madison Counties. Support, service coordination and advocacy are provided to those facing a psychiatric emergency or life crisis.

Adult Outpatient Services

Outpatient counseling services are provided for individuals, couples, families or groups. Counseling is provided in three locations: Springfield, London and New Carlisle. MHS assists

clients needing help with mental illness or situational problems, including depression, anxiety, anger, stress, family difficulties, and grief.

CARE Counseling Services

Elderly United and MHS team to provide adults 60 years of age and older with specialized office- and home-based mental health care.

Transitions

This intensive outpatient program helps clients who need more assistance than outpatient support provides, yet less intense assistance than is found with 24-hour inpatient care.

Youth Programs

Child, Adolescent and Family Center

Outpatient counseling provides assistance for youths with emotional, behavioral and family interaction problems.

Youth & Family Recovery Services

These services treat youth and their families regarding issues of alcohol and drug dependency and abuse. Treatment is provided through diagnostic assessment, outpatient, intensive outpatient (individual/group) and crisis intervention services. Staff members hold licensing in counseling as well as chemical dependency so that MHS can adequately treat the dual-diagnosed population.

Youth Case Management

This coordination, linking, advocating and monitoring service develops and monitors a strong, well-integrated system of support for multi-need youth and their families.



Youth Challenges

This community-based, partial-hospital program operates five days per week, treating youths (aged 5 to 17) that are struggling with more severe emotional problems. It is designed as an alternative to hospitalization, and helps keep families united in their community. Our multidisciplinary team approach includes individual, family and group therapy, as well as psychiatric assessment and pharmacological management.

Community Services for Chronically Mentally Ill

Community Support Program Teams

Resource coordination is provided to assist clients in maintaining quality of life within the community rather than in an institutional setting.

Community Support Outpatient Medication Clinic & Health Clinic

Generally provided in conjunction with Case Management, this system addresses the ongoing medical, emotional and psychological needs of the chronically mentally ill clients.

CSP Outpatient Services

Along with restoring and developing skills for life, this program educates clients and teaches them symptom recognition and management as well as relapse prevention.

Residential Services

Residential Services provides assistance for clients in securing adequate housing according to needs and preferences. Included within the program are: Respite Apartments; Consumer Based Apartments; Restan Apartments; Resource Center Apartments; Shared Living Homes; Bridge House; the Community Homes Program; and Licensed Facilities.

Representative Payee Program

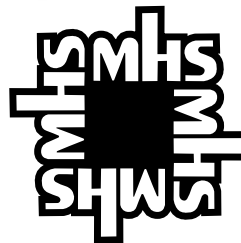
Financial advisers work with clients who have limited income and lack the ability to manage their funds. Advisers ensure a monthly budget which provides for essentials of daily living.

Madison County Services

Madison County Behavioral Services

Madison County Behavioral Services extends many of our services to patients in the Madison County, OH, area. Those services include: emergency support and intervention for crisis situations; outpatient counseling for individuals or in a group setting; and outpatient recovery from drug and alcohol abuse for individuals and their families. Madison County Behavioral Services also provides support through case management; medication, residential and payee services.

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Community Involvement

Mental Health Services for Clark and Madison Counties (MHS) is dedicated to making a difference in the communities we serve. MHS achieves this in many different ways, including participation in community teams and organizations, such as:

- Interagency Review Committee
- Child Advocacy Center Team
- Family Stability
- Partnership for Success
- Youth Providers Supervisors Group
- Rotary Club
- Clark County Medical Society
- National Alliance for the Mentally Ill (NAMI)
- Hospital Planning Meetings
- Planning Meetings with Law Enforcement and Judges
- Crisis Intervention Training with Law Enforcement
- Psychological Testing and Evaluation of New Law Enforcement Recruits
- Critical Incident Team Response to Schools and Community at Large
- Membership in the Springfield Safety Council
- Participation in Community Disaster Drills
- Board of MRDD Housing
- Community/Mercy Health Partners Medical Staff
- Interfaith Hospitality Network
- Federally Qualified Health Center (FQHC) Steering Committee
- School Based Mental Health & Case Management Services
- Collaboration with Youth Drug Court & Mental Health Court
- Juvenile Court and Department of Job & Family Services Assessment Specialists
- Adolescent Health Committee
- Community Case Planning Teams
- Clark County Family Children First Council
- Clark and Madison County Youth Cluster
- Clark County Housing Collaborative
- Fair Housing/Disabilities
- Clark County Hoarding Task Force
- Hope 6 Task Force (Metropolitan Housing)
- Strategic Planning Committee and The Service Providers Task Force of the Housing Coalition



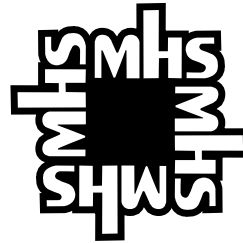
Community Features

MHS is strategically located in a diversified area that is family-friendly, and offers an abundance of natural, cultural and entertainment venues that appeal to a wide variety of tastes.

- World-class Entertainment at State-of-the-art Performing Arts Center
- Springfield Art Museum
- Springfield Symphony
- National Trails Parks & Recreation (with much for young people to do, such as: skateboard park, soccer, a new water park, plans for a downtown ice skating rink)
- Golf Courses
- Extensive Bike Path (reaching neighboring communities)
- CJ Brown Reservoir & State Park
- Public, Private, and Parochial Schools
- Wittenberg, Clark State and Other Universities (over 15 colleges and universities located within 45 minutes)
- Diverse Places of Worship (opportunities for multi-cultural tolerance)


- Springfield, Ohio, Named All-America City in 2004
- Safe Community (where children still walk to school)
- Attractive Touches of Rural Setting with Easy Access to Larger Metro Areas (Columbus, with 1.7 million, to the east; Dayton, with 1 million, to the west; Cincinnati, with 2.1 million, to the south)

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We are a private not-for-profit comprehensive behavioral healthcare system dedicated to serving individuals, families, and our communities with high quality, cost effective care. Our services will be fully integrated with the healthcare environment. We will be charitable to serve those in need within the limits of our resources.

Mental Health Services for Clark and Madison Counties, Inc. is accredited by the Joint Commission on Accreditation of Health Care Organizations (JCAHO), and is licensed and certified by the Ohio Department of Mental Health (ODMH) as well as the Ohio Department of Alcohol and Drug Addiction Services (ODADAS).



Ohio Department
of Mental Health

Ohio Department of
ODADAS
Alcohol and Drug Addiction Services



MHS has earned
**The Joint Commission's
Gold Seal of Approval™**



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www.mhsc.org

Equal Opportunity Employer



Mental Health & Recovery Board
of Clark, Greene and Madison Counties

A contract agency of the Mental Health & Recovery Board
of Clark, Greene and Madison Counties.